

What Skills are Humboldt County Employers Looking For?

What's the #1 problem Humboldt County employers seem to have? Getting staff to show up

- We work on calling-in for JSTP and showing up on time. But there are still quite a few hiccups. Some of us are better at showing up than others. Some of us are better at calling out than others. What are some things you can do to modify your behavior?
- If you aren't happy with your job, keep it while you're looking for something else.
 - Once you've found something else (and been hired), give a two-week notice
- Respect for Staff and Supervisors
 - Scenario: A supervisor asks you to pick up the pace while out on the trail, but you notice a lot of trash and think you should stay to pick it up. What should you do? What is the proper response?
- Taking initiative
 - Ask for more tasks if you find yourself without something to do
 - If you see a need, offer your help
- Tact: I'm getting paid to modify my behavior
 - Things to filter for:
 - Language (body-language and verbal language)
 - Approach with challenges (problem-focused or solution-focused)
 - Conflict resolution
 - Revealing too much about yourself or others and gossiping
 - It's best to remain humble and refrain from giving advice when it's not asked for, especially when you're new at a job
 - Tone (can ask exact same question in a number of ways, but perception is everything)
 - Having an awareness of what you're known for and how you make people feel