

FINDING A JOB THAT FITS YOU

Before you look for a job we want to make sure that you are choosing a job that is right for you! If we are to determine what job fits best, we first need to discover who YOU are. What do you want your future to look like? What is your plan of action or small steps that will help you get there?

The first thing we want you to ask yourself is “Does the job I’m looking into fit my interests and values?” **To answer this question, paint a self-portrait by completing the following statements:**

- Are you more interested in a job with routine or variety?
- Do you like to work independently or as a team?
- Are you a morning or a night person?
- Do you like to plan things in advance or go with the flow?
- I am mainly interested in...
- I most value...
- For a good life, I feel I need...
- I can do the following well...



How to Determine if You’d Be Happy with the Company

It is up to you to determine whether a particular employer is aligned with your core values and beliefs. Working at a company with values inconsistent with yours is stressful, unrewarding, even depressing at times. No matter how great the position and salary, if you're working in an unethical culture, you'll feel unfulfilled.

Of course, digging up facts about company culture doesn't have to be an altogether secret mission. You can always research more about the company online but remember you can simply ask questions to the employer about organizational culture. **Here are a few questions to consider when trying to figure out the company’s motivations:**

- What three words or phrases would you use to describe the company culture?
- How does the company (team) handle conflict or differing opinions?
- How does the company recognize employee accomplishments?
- Does the company have a code of ethics?
- Please describe the leadership or managerial style at your company.
- What qualities do the most successful employees in your company possess?
- What is the company's attitude toward professional and educational advancement?

By reflecting on your interests and values, and properly researching a company that shares similar values, you will be able to find a fulfilling job to apply for that will keep you motivated.

